



Watershed Management & Restoration Internship CREW SUPERVISOR Announcement Applications due May 26, 2023

River Source is hiring Watershed Crew Supervisors to work with youth crews aged 15-25 years old in doing watershed assessment and ecological restoration for improving water and wildlife health. Each crew will have five crew members, a Crew Leader (aged 19-25 years old) and Crew Supervisor. This position is open to people who are 26 years or older with preference for applicants who have experience supervising youth crews or are high school teachers interested in water, land management, wildlife or watersheds.

The pay is \$25/hour for approximately 176 hours with the crew members plus approximately 16 hours of training and administrative work or up to \$4,400 for the hours worked depending on hours worked. The Crew Supervisor will be responsible for:

- Setting and following the River Source guidelines for crew member safety.
- Being present at all times alongside the crews or assigning the Crew Leader to supervise the group for limited periods when the Crew Supervisor cannot be present.
- Following and adapting the work schedule as needed to assist public agencies and private landowners with whom we are learning from and doing service projects.
- Provide oversight and, if needed, immediate feedback to crew members on learning-working related issues. Give crew members mentoring, learning opportunities and feedback on their performance of learning-working experience.
- Setting the example and tone for a positive, productive learning and working environment.
- Keeping accurate track of mileage when transporting crew members and expenditures from petty cash.

The Crew Supervisor works under the direction of the Director of River Source, Rich Schrader, or his assigned staff person. Successful applicants need to fully participate in order to receive payment up to 176 hours of work at \$25/hour for the four weeks at ~ 24-40 hours per week.

The Crew Supervisor is required to have a clean driving record and a vehicle to provide their own transportation and ideally be ready to provide transportation for crew members if needed. Background checks are required to be hired for this job (River Source pays for these, but will need information from you).

The work location is based in Peñasco with a training on June 2 and work with the crew going from June 12 - July 11.

[Apply here by May 26 and send an email to \[riversource1@gmail.com\]\(mailto:riversource1@gmail.com\) so we consider your application!](#)

You can send questions about this to Rich Schrader at riversource1@gmail.com or 505-660-7928

